

VOLUNTARY APPLICANT SELF-IDENTIFICATION SURVEY

Streck is a federal government contractor. As a matter of Streck policy as well as applicable law, we are required to keep records and perform certain analysis of our applicant pool by race, ethnicity, and gender. Such analysis are only possible if we know the EEO profile of our applicants, so we request that you complete this survey and return it to us promptly.

Although the information that applicants provide does not at all affect their prospects for employment and is, in fact, treated very confidentially, it is nevertheless very important to us. For any statistical analysis to be meaningful, we must have information on as many applicants as possible and it is just as important to collect this information from men and from non-minorities as it is to obtain it from women and minority group members.

We appreciate that some applicants will find this request intrusive and we regret this. However, please be advised that we are required by the government to keep such records and perform such analysis. You may decline to disclose but your cooperation will allow us to be accurate.

In addition, information on county and state of residence as well as on how you learned about the vacancy you applied for will assist us in our recruitment efforts.

The categories listed below are those used by the U.S. Department of Labor. Although some agencies have expanded these categories to permit multi-racial reporting, the Department of Labor has not yet done so and, we regret, these are the only options we can offer at this time.

- Male
- Female

CHECK ONLY ONE:

- White, not of Hispanic Origin (includes persons of Middle East ancestry)
- Black or African American
- Hispanic or Latino (regardless of race)
- Asian/Pacific Islander
- American Indian/Alaskan Native
- Decline to Disclose

Name _____ Zip Code _____

County and State of Residence _____

How did you learn of this vacancy? _____

If by advertisement, please give name and date of publication: _____

Position for which you are applying (MUST be specified): _____