

Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

(PLEASE PRINT)

Position(s) Applied for

1. _____
2. _____
3. _____

Date: _____

How Did You Learn About Us?

- Advertisement Friend
 Employment Agency Employee _____
 Internet, specify _____ Other _____

HR Use Only

 WL _____
 PI _____
 Date _____

Last Name	First Name	Middle Name
Address _____		
City	State	Zip Code
Telephone Number: _____ (Home) _____ (Cell)		
Email address _____	Social Security Number _____	- -

Best time to contact you at home is: _____ : _____ am/pm

What is the preferred way to contact you: phone or email? (Please circle one)

If you are under 16 of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? Yes No

If Yes, give date _____

Have you ever been employed with us before? Yes No

If Yes, give date _____

Do any of your friends or relatives, other than spouse, work here? Yes No

Please list: _____

Are you currently employed? Yes No

If Yes, may we contact your present employer? Yes No

Are you legally entitled to work in the US? Yes No

You will be required to verify citizenship of the legal right to work.

Date available for work ___ / ___ / ___ What is your desired salary range? _____ - _____

Are you available to work: Full Time (Please circle shift preference: first or second)

Part-Time (Please indicate Mornings Afternoons Evenings)

Temporary (Please indicate dates available ___ / ___ / ___ - ___ / ___ / ___)

Are you currently on "lay-off" status and subject to recall: Yes No

Can you travel if a job requires it? Yes No

Employment Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

1. Employer _____ Address _____ Telephone Number(s) _____ Job Title _____ Supervisor _____ Reason for Leaving _____	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th colspan="2">Dates Employed</th></tr> <tr><th>From</th><th>To</th></tr> <tr><td style="height: 20px;"> </td><td style="height: 20px;"> </td></tr> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><th colspan="2">Hourly Rate/Salary</th></tr> <tr><th>Starting</th><th>Final</th></tr> <tr><td style="height: 20px;"> </td><td style="height: 20px;"> </td></tr> </table>	Dates Employed		From	To			Hourly Rate/Salary		Starting	Final			Work Performed _____ _____ _____ _____ _____
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If you would like to list additional experience, please continue on another sheet of paper

References: Please list three people who are not related to you. Please make sure at least one can provide a professional, work-related reference.

1. _____	()	
Name	Phone Number	E-mail
2. _____	()	
Name	Phone Number	E-mail
3. _____	()	
Name	Phone Number	E-mail

Additional Information

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THIS JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given. _____ Yes _____ No

Applicant's Statement

I certify that answers given herein are true, accurate, and complete. I understand that the falsification, misrepresentation, or omission of fact on this application (or any other accompanying documents) will be cause for denial of employment or immediate termination of employment, regardless of when or how discovered.

I authorize investigation of all statements contained in this application for decisions necessary in arriving at an employment decision. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from an investigation.

This application for employment shall be considered active for a period of time not to exceed 60 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

If hired, I understand that I am required to abide by all rules and regulations of the employer. Also, I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Streck is of an 'at will' nature, which means that the Employee may resign at any time and the Employer may discharge at any time with or without cause. It is further understood that this 'at will' employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of Streck.

I acknowledge that I have read and understand the above statements and hereby grant permission to confirm the information supplied on this application by me.

Signature of Applicant

Date

PRE-EMPLOYMENT SCREENING QUESTIONNAIRE

NAME

DATE

It is important that we hire someone for our current opening who will enjoy their work, as well as be productive. The following questions are designed to help us more accurately match the right person with the requirements of the current opening. Please answer all of the questions.

1. At what wage would you like to start: _____ hourly/annually
2. What is the least amount you will be willing to accept? _____ hourly/annually
3. What would you like to be earning one year from your start date? _____ hourly/annually
4. What advancement opportunities are you hoping to see in one year?

5. If necessary, would working overtime or working a shift other than 8 a.m. to 5 p.m. be a problem for you? If yes, please explain: Yes No

6. What did you like about your last job (or present job if currently working)?

7. What didn't/don't you like?

8. Have you ever been fired from a job? Yes No
If yes explain: _____

9. What, in your opinion, makes a good supervisor?

10. What makes a company good to work for?

THANK YOU FOR YOUR TIME AND COOPERATION!